



# National Labour Operations Resources – (NLOR)

Helping You Meet Your Compliance Needs

National Labour Operations Resources produced by CCOHS – a trusted source for essential information on:

Parts I, II and III of the Canada Labour Code

Canada Occupational Health and Safety Regulations

Fair Wages and Hours of Labour Act

Information on Labour Standards

Unjust Dismissal Adjudicator decisions

Appeals Officer decisions

Canada Industrial Relations Board decisions

Operational Program Directives (OPDs)

Interpretations, Policies and Guidelines (IPGs)

Critical guidelines, interpretive documents and databases

*An essential resource for federally-regulated industries*

Hundreds of organizations rely on Human Resources and Social Development Canada (HRSDC)–National Labour Operations *Resources* to remain informed and in compliance with the Canada Labour Code and related legislation.

Developed by CCOHS, National Labour Operations *Resources* gives you the complete text of Parts I, II and III of the Canada Labour Code (CLC)... and more!



# National Labour Opera

## What our clients are saying

"The acquisition of this user-friendly HRSDC resource offers our managers, workplace committees and union representatives current and exacting information on regulatory matters. The program offers great value, with world class support just a phone call away."

RICHARD GAMBLE  
Safety & Health / Loss Prevention Officer  
Ontario Northland Transportation Commission



The Canada Labour Code affects federal public sector employees and workers in federally regulated industries:

- Public Service
- Crown Corporations
- Broadcasting
- Banking
- Shipping
- Telecommunications
- First Nations Businesses

## Know what the law requires and comply

### Convenient

- › **Save time, money and resources.** We've done all the work for you! Find and manage the documents you need from *one reliable source*, and keep them right on your desktop.
- › **Bilingual**—all documents are available in both English and French which makes this a truly bilingual service. Choose from English or French interfaces for ease of use.
- › **Share the information with others.** Make information easily available to communicate responsibilities and obligations throughout your organization. Download sections for compliance manuals and reports.

### Complete

- › **Review the complete text.** This enables you to determine the context of the information and how it applies to your situation.
- › **Access to full text of referenced standards** from the Canadian Standards Association (CSA) and the Canadian General Standards Board (CGSB).

### Definition

- › **Explanation of IPGs and OPDs.** Developed by the Labour Program, Operational Program Directives (OPDs) and Interpretations, Policies and Guidelines (IPGs) are intended to ensure that programs are delivered effectively and consistently across the country.

**Operational Program Directives (OPDs)** describe the policies and procedures the Labour Program staff must follow when enforcing the Canada Labour Code and related Regulations, or performing associated activities.

**Interpretations, Policies and Guidelines (IPGs)** are developed by the Labour Program to provide interpretations of specific provisions in the Canada Labour Code and related Regulations, and to provide more detailed policies on issues that have been covered generally in an Operational Program Directive (OPD).



### Only the National Labour Operations Resources offers:

Complete text of *all* documents

Full text of CSA and CGSB standards when referenced in the COHS Regulations

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# ations Resources - (NLOR)

A convenient, complete, and current resource

**National Labour Operations Resources** is a trusted resource that gives Canadians immediate access to their rights and responsibilities in health and safety. This one-stop source provides up-to-date, quality-assured information for all federally regulated workplaces.

A sample of what's included within the National Labour Operations Resources service. *Complete list on the Web:*

[www.ccohs.ca/products/hrsdcc/](http://www.ccohs.ca/products/hrsdcc/)

## LEGISLATION

Canada Labour Code (Parts I, II and III)  
Canada Occupational Health and Safety Regulations (SOR/86-304) and referenced CSA and CGSB standards  
Nuclear Safety and Control Act  
Hazardous Materials Information Review Act  
Employment Equity Act

## DECISIONS

Decisions made by Appeals Officers pursuant to the Canada Labour Code Part II  
Unjust dismissal adjudication decision summaries (Canada Labour Code – Part III)  
Full text of the CIRB decisions relating to Parts I and II of the Canada Labour Code

## DIRECTIVES, INTERPRETATIONS, POLICIES AND GUIDELINES

Operations Program Directives (OPDs)  
Interpretations, Policies and Guidelines (IPGs)

## FIRE PROTECTION SERVICES

Treasury Board Fire Protection Standards  
Fire Commissioner of Canada Standards

## HRSDC PUBLICATIONS

Documents and guides to help you understand the legislation, outlining rights and responsibilities.  
Inspection Guides (fire, laboratory, country grain elevators, CLC Parts II and III)  
Pay Equity  
Federal Contractors Program  
Compliance Policies (workplace equity, fire protection services)  
Federal Workers' Compensation Service  
Occupational Injuries and their Costs

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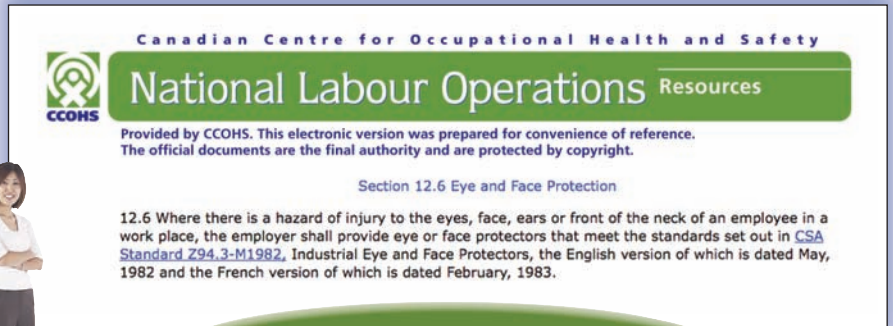




## CCOHS – a trusted source

The Canadian Centre for Occupational Health & Safety (CCOHS) is Canada's national resource for the advancement of workplace health and safety. CCOHS promotes the total well-being - physical, psychosocial and mental health - of working Canadians by providing information, training, education, management systems and solutions that support health and safety programs and the prevention of injury and illness.

CCOHS is governed by a Council with representatives from employers, labour and governments and is committed to providing impartial and accurate information services.



Available via Web, CD or Intranet.  
 Multi-user licenses available.

Contact Client Services for details.

"A sample record showing the results of a search for "eye or face protectors" and a referenced CSA Standard in the CCOHS collection.

[www.ccohs.ca/products/hrsd/](http://www.ccohs.ca/products/hrsd/)

### Price

**\$450** Annual Single-user License Fee  
 CDN

Pricing and product availability are subject to change without notice.

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 Visit us on the Web at [www.ccohs.ca](http://www.ccohs.ca)

135 Hunter Street East  
 Hamilton Ontario Canada L8N 1M5

### Related Information Sources also available from CCOHS

**Canadian enviroOSH Legislation** – Complete text of all Canadian health, safety and environmental legislation, critical guidelines and codes of practice. Available in *National, Regional* and *plus Standards* editions.

**MSDS Management Service** – Let CCOHS manage and maintain your workplace MSDSs to keep your workplace safe and WHMIS-compliant.

**OSH Works** – Achieve due diligence, compliance, and excellence in health and safety. OSH Works is a web-based service, following management system principles, and can be customized to suit your organization.

**E-Courses designed for Federally-regulated organizations** – all available in English and French.

**Canada Labour Code, Part II**

For managers and supervisors to know and understand their responsibilities under the CLC, Part II.

**Federal Hazard Prevention Program**

Understand your hazard prevention program responsibilities.

**Health & Safety Committees in the Canadian Federal Jurisdiction**

Understand your responsibilities when it comes to health & safety committees under the Canada Labour Code, Part II